

# FOIA Marker

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## White House Personnel, Office of

Race, Karen

Stack:	Row:	Sect.:	Shelf:	Pos.:	FRC ID:	Location or Hollinger ID:	NARA Number:	OA Number:
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2003 Aggregate Report

**AGGREGATE REPORT ON PERSONNEL  
PURSUANT TO TITLE 3,  
UNITED STATES CODE, SECTION 113**

**For the Fiscal Year 2003**

Pursuant to Title 3, United States Code, Section 113, the White House Office, the Executive Residence at the White House, the Office of the Vice President, the Office of Policy Development (Domestic Policy Staff) and the Office of Administration ("Reporting Offices") must report data on the total number of individuals who were at any time employed in these offices, detailed under Section 112 for more than 30 days, or provided services as experts and consultants during the fiscal year 2003.

In accordance with this section, the following data are submitted.

1. the number of employees who were paid at a rate of basic pay equal to or greater than the rate of basic pay then currently paid for level V of the Executive Schedule of section 5316 of title 5 and who were employed by the reporting offices at any time during the fiscal year, and the aggregate amount paid to such employees:

Reporting Office	Cumulative Number of Individuals Covered		Total Compensation Paid
White House Office	50	(35 on 9/30/03)	\$5,515,077.60
Office of the Vice President	5	(4 on 9/30/03)	517,267.68
Office of Policy Development (Domestic Policy Staff)	1	(1 on 9/30/03)	123,635.44
Office of Administration	5	(5 on 9/30/03)	571,441.36
Executive Residence	0	(0 on 9/30/03)	0

2. the number of employees employed at any time during the fiscal year by the reporting offices who were paid at a rate of basic pay which is equal to or greater than the minimum rate of basic pay then currently paid for GS-16 of the General Schedule of section 5332 of title 5 but which is less than the rate then currently paid for level V of the Executive Schedule of section 5316 of title 5 and the aggregate amount paid to such employees:

Reporting Office	Cumulative Number of Individuals Covered		Total Compensation Paid
White House Office	58	(39 on 9/30/03)	\$4,128,972.62
Office of the Vice President	3	(2 on 9/30/03)	278,949.28
Office of Policy Development (Domestic Policy Staff)	6	(5 on 9/30/03)	475,934.88
Office of Administration	25	(20 on 9/30/03)	2,290,304.66
Executive Residence	3	(3 on 9/30/03)	451,982.32

3. the number of employees employed at any time during the fiscal year by the reporting offices who were paid at a rate of basic pay which is less than the minimum rate then currently paid for GS-16 of the General Schedule of Section 5332 of title 5, and the aggregate amount paid to such employees:

Reporting Office	Cumulative Number of Individuals Covered		Total Compensation Paid
White House Office	468	(334 on 9/30/03)	\$16,077,722.37
Office of the Vice President	22	(14 on 9/30/03)	874,369.20
Office of Policy Development (Domestic Policy Staff)	42	(24 on 9/30/03)	1,352,535.44
Office of Administration	228	(193 on 9/30/03)	12,487,985.55
Executive Residence	96	(93 on 9/30/03)	7,652,814.80

In addition, the White House Office employed 4 individuals on a part-time or intermittent basis. Total compensation paid was \$57,017.58.

The Office of the Vice President employed 1 individual on a part-time or intermittent basis. Total compensation paid was \$29,518.72.

The Office of Administration employed 4 individuals on a part-time or intermittent basis. Total compensation was \$85,443.78.

The Executive Residence obtained the services of 227 individuals for intermittent work at Official Events such as dinners for visiting Heads of State. Total compensation paid was \$1,007,978.50.

4. the number of individuals **detailed** under section 112 of this title for more than 30 days to each office, the number of days in excess of 30 each individual was detailed, and the aggregate amount of reimbursement made as provided by the provisions of section 112 of this title:

Reporting Office	Cumulative Number of Individuals Covered		Unliquidated Obligations	Accrued Expenditures	Total Obligated for Reimbursement
White House Office	27	(10 on 9/30/03)	\$15,137.20	\$963,316.07	\$978,453.27
Office of the Vice President	1	(1 on 9/30/03)	0	26,506.00	26,506.00
Office of Policy Development (Domestic Policy Staff)	1	(0 on 9/30/03)	0	57,815.00	57,815.00
Office of Administration	1	(1 on 9/30/03)	0	51,496.00	51,496.00
Executive Residence	0	(0 on 9/30/03)	0	0	0

5. the number of individuals whose services as experts or **consultants** were procured under this chapter for service in the reporting office, the total number of days employed, and the aggregate amount paid to procure such services.

Reporting Office	Cumulative Number of Individuals Covered	Total Number of Days Worked	Total Compensation Paid
White House Office	0	0	\$0
Office of the Vice President	0	0	0
Office of Policy Development (Domestic Policy Staff)	0	0	0
Office of Administration	0	0	0
Executive Residence	0	0	0

**NUMBER OF DETAILEES AND DAYS  
WORKED IN EXCESS OF 30**

White House		Residence		OVP		OPD		OA	
No.	Days	No.	Days	No.	Days	No.	Days	No.	Days
1	6	None		1	210	1	37	1	21
1	14			Total 1		1	289	1	329
4	16					Total 2		Total 2	
1	38								
2	42								
2	48								
1	49								
1	50								
1	52								
1	56								
3	59								
1	62								
4	63								
1	70								
1	73								
1	77								
1	81								
1	86								
1	87								
1	91								
1	92								
2	93								
1	95								
2	97								
3	100								
1	102								
1	105								
2	111								
1	112								
2	114								

**NUMBER OF DETAILEES AND DAYS  
WORKED IN EXCESS OF 30**

White House		Residence		VP		OPD		OA	
No.	Days	No.	Days	No.	Days	No.	Days	No.	Days
1	118								
2	119								
1	120								
7	122								
1	123								
1	127								
3	133								
1	134								
4	137								
2	138								
3	140								
1	142								
1	145								
1	147								
1	148								
3	149								
24	150								
1	165								
1	168								
1	170								
1	181								
4	182								
1	185								
1	193								
1	213								
1	214								
1	223								
1	229								
1	250								
1	262								



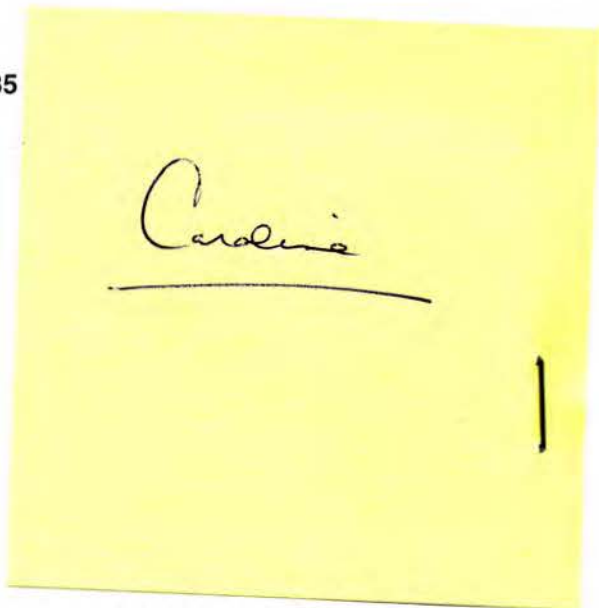
**Porada, Irene H.**

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**From:** Porada, Irene H.  
**Sent:** Thursday, December 18, 2003 4:37 PM  
**To:** Swann, Caroline J.  
**Subject:** RE: salary average

Overall average for all AP's and DAP's from WHO and OPD: **\$136,595.35**

Irene H. Porada  
Chief, White House Liaison Branch  
Human Resources Management Division  
Office of Administration  
Executive Office of the President  
Room 212 - EEOB  
(202) 456-5430 Fax (202) 456-6230



-----Original Message-----

**From:** Swann, Caroline J.  
**Sent:** Thursday, December 18, 2003 4:06 PM  
**To:** Porada, Irene H.  
**Subject:** RE: salary average

Anyway that we can get the overall average of AP and DAPS that includes OPD? No need for NSC.

Caroline

-----Original Message-----

**From:** Porada, Irene H.  
**Sent:** Thursday, December 18, 2003 10:42 AM  
**To:** Race, Karen  
**Cc:** Swann, Caroline J.  
**Subject:** RE: salary average

Hi,

Average salary for AP's and DAP's at WHO: \$137,160.98  
Average salary for AP's and DAP's at OPD: \$125,000

NSC will follow - I will be using your monthly Commissioned Officers' List to identify individuals considered.

Thanks,

Irene H. Porada  
Chief, White House Liaison Branch  
Human Resources Management Division  
Office of Administration  
Executive Office of the President  
Room 212 - EEOB  
(202) 456-5430 Fax (202) 456-6230



-----Original Message-----

**From:** Race, Karen  
**Sent:** Wednesday, December 17, 2003 7:25 PM  
**To:** Porada, Irene H.  
**Subject:** FW: salary average

Sorry...to clarify  
I need it for all AP's & DAPS including NSC, OPD & WHO

-----Original Message-----

**From:** Race, Karen  
**Sent:** Wednesday, December 17, 2003 7:23 PM  
**To:** Porada, Irene H.  
**Subject:** salary average

Hi Irene!

Can you please give me a salary average and range for JUST AP & DAP's *not including* SAPs

Thanks! Karen

AP + DAP's ONLY

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12/18/03

THE WHITE HOUSE OFFICE  
 EMPLOYEES EARNING \$125,000 OR MORE  
 AS OF: DECEMBER 12, 2003

PAGE 1

NAME	TITLE	CURRENT SALARY	TALLY
BARTLETT,DAN	ASSISTANT TO THE PRESIDENT FOR COMMUNICATIONS	151,000.00	
BRIDGELAND,JOHN MARSHALL	ASSISTANT TO THE PRESIDENT & DIR USA FREEDOM CORPS	151,000.00	
CARD,ANDREW H JR	ASSISTANT TO THE PRESIDENT AND CHIEF OF STAFF	151,000.00	
FRIEDMAN,STEPHEN	ASST TO THE PRESIDENT FOR ECONOMIC POLICY & DIRECTOR,	151,000.00	
GERSON,MICHAEL J	ASST TO THE PRESIDENT FOR SPEECHWRITING & POLICY ADV	151,000.00	
GONZALES,ALBERTO R	ASSISTANT TO THE PRESIDENT AND WHITE HOUSE COUNSEL	151,000.00	
GORDON,JOHN A	ASSISTANT TO THE PRESIDENT FOR HOMELAND SECURITY	151,000.00	
HADLEY,STEPHEN J	ASST TO THE PRESIDENT&DEPUTY NATIONAL SECURITY ADVISOR	151,000.00	
HAGIN,JOSEPH W	ASSISTANT TO THE PRESIDENT&DEPUTY CHIEF OF STAFF	151,000.00	
HOBBS,DAVID W	ASSISTANT TO THE PRESIDENT FOR LEGISLATIVE AFFAIRS	151,000.00	
KAVANAUGH,BRETT M	ASSISTANT TO THE PRESIDENT AND STAFF SECRETARY	151,000.00	
LIBBY,LEWIS I	ASST TO THE PRES & CHIEF OF STAFF TO THE VICE PRES	151,000.00	
MCCLELLAN,SCOTT K	ASSISTANT TO THE PRESIDENT AND PRESS SECRETARY	151,000.00	
MIERS,HARRIET E	ASSISTANT TO THE PRESIDENT & DEPUTY CHIEF OF STAFF	151,000.00	
POWELL,DINA	ASSISTANT TO THE PRESIDENT FOR PRESIDENTIAL PERSONNEL	151,000.00	
RICE,CONDOLEEZZA	ASSISTANT TO THE PRESIDENT FOR NATIONAL SECURITY AFFRS	151,000.00	
ROVE,KARL C	SENIOR ADVISOR TO THE PRESIDENT	151,000.00	
SPELLINGS,MARGARET MARY	ASSISTANT TO THE PRESIDENT FOR DOMESTIC POLICY	151,000.00	
LEITCH,DAVID G	DEPUTY COUNSEL TO THE PRESIDENT	135,300.00	
TOWEY,H JAMES II	DEPUTY ASSISTANT TO THE PRESIDENT AND DIRECTOR, OFBCI	135,300.00	
OJAKLI,ZIAD S	DEPUTY ASST TO THE PRESIDENT & PRINCIPAL DEPUTY FOR LEG AFFR	135,000.00	
BALL,ANDREA G	DEP ASST TO THE PRESIDENT&COS TO THE FIRST LADY	125,000.00	
BARRALES,RUBEN	DEP ASST TO THE PRESIDENT&DIRECTOR,INTERGOVTL AFFAIRS	125,000.00	
BLAKEMAN,BRADLEY A	DEP ASST TO THE PRES & DIR OF APPOINTMENTS&SCHEDULING	125,000.00	

12/18/03

THE WHITE HOUSE OFFICE  
 EMPLOYEES EARNING \$125,000 OR MORE  
 AS OF: DECEMBER 12, 2003

PAGE 2

NAME	TITLE	CURRENT SALARY	TALLY
BUCHAN,CLAIRE E	DEPUTY ASSISTANT TO THE PRESIDENT & DEPUTY PRESS SECRETARY	125,000.00	
DEFRANCIS,SUZANNE C	DEPUTY ASST TO THE PRESIDENT FOR COMMUNICATIONS	125,000.00	
DUFFY,TRENT D	DEPUTY ASST TO THE PRESIDENT & DEPUTY PRESS SECRETARY	125,000.00	
EDSON,GARY R	DEP ASST TO THE PRES FOR INTL ECON AFFRS & DEP NTL ADV	125,000.00	
ESKEW,TUCKER A	DEP ASST TO THE PRESIDENT&DIRECTOR OF GLOBAL COMMUNICATIONS	125,000.00	
FALKENRATH,RICHARD A	DEPUTY ASST TO THE PRESIDENT & DEP HOMELAND SECURITY ADVISOR	125,000.00	
GAMBATESA,LINDA M	DEP ASST TO THE PRESIDENT FOR MGMT, ADMIN & OVAL OFC OPER	125,000.00	
HERNANDEZ,ISRAEL	DEPUTY ASST TO THE PRESIDENT & ASST TO THE SENIOR ADVISOR	125,000.00	
JACKSON,BARRY	DEP ASST TO THE PRESIDENT & DEPUTY TO THE SENIOR ADVISOR	125,000.00	
JENKINS,GREGORY J	DEPUTY ASST TO THE PRESIDENT & DIRECTOR OF ADVANCE	125,000.00	
KENIRY,DANIEL J	DEPUTY ASST TO THE PRESIDENT FOR LEGISLATIVE AFFAIRS (HOUSE)	125,000.00	
MCCONNELL,JOHN P	DEP ASST TO THE PRESIDENT, DEP DR OF SPCHWRNG & ASST TO VP	125,000.00	
MONTGOMERY,BRIAN D	DEPUTY ASSISTANT TO THE PRESIDENT AND CABINET SECRETARY	125,000.00	
PELLETIER,ERIC	DEPUTY ASST TO THE PRESIDENT FOR LEGISLATIVE AFFAIRS	125,000.00	
SCHLAPP,MATTHEW A	DEPUTY ASST TO THE PRESIDENT & DIRECTOR OF POLITICAL AFFRS	125,000.00	
WEHNER,PETER H	DEPUTY ASST TO THE PRESIDENT & DIR OF STRATEGIC INITIATIVES	125,000.00	
WESTINE,LEZLEE J	DEP ASST TO THE PRESIDENT&DIRECTOR OF PUBLIC LIAISON	125,000.00	
		5623,600.00	41

12/18/03

OFFICE OF POLICY DEVELOPMENT  
EMPLOYEES EARNING \$125,000 OR MORE  
AS OF: DECEMBER 12, 2003

NAME	TITLE	CURRENT SALARY	TALLY
HENNESSEY, KEITH B	DEP ASST TO THE PRESIDENT FOR ECON POL AND DEP DIR, NEC	125,000.00	
SILVERBERG, KRISTEN L	DEPUTY ASSISTANT TO THE PRESIDENT FOR DOMESTIC POLICY	125,000.00	
		250,000.00	2
		5873,600.00	43