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UNITED STATES
COMMISSION ON
CIVIL RIGHTS

448557
HUDIO
624 Ninth Street, N.W.
Washington, D.C. 20425

September, 2001

Mr. Edwin Thomas
Assistant to the Executive Clerk
The White House
4 Eisenhower Executive Office Building

Washington, D.C. 20500

Dear Mr. Thomas:

The United States Commission on Civil Rights transmits this report entitled, *Federal Efforts to Eradicate Employment Discrimination in State and Local Governments: An Assessment of the U.S. Department of Justice's Employment Litigation Section*, pursuant to P.L. 103-419. The report is an examination of the responsibilities and performance of the Justice Department's Employment Litigation Section (ELS).

As the only federal entity with the statutory duty and responsibility to ensure that public workers have a workplace free from harassment and discrimination, the report finds that the ELS has helped to eliminate many of the barriers to employment opportunities in law enforcement and firefighting nationwide. Despite funding limitations, the report notes that the ELS has been able to successfully challenge unfair hiring, testing and assignment practices, gender segregation, discrimination against women in non-traditional jobs, and discrimination in pay and benefits against minorities.

We urge the executive and legislative branches of government to reflect upon the issues contained in this report, and to move forward with policies designed to meet the changing needs of America's diverse workforce.

Respectfully,
For the Commissioners,

MARY FRANCES BERRY
Chairperson

Enclosure

received: 9-26-2001

EG

Memo to the Record

Date: 04/04/2016

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Notes:

A copy of the report entitled “*Federal Efforts to Eradicate Employment Discrimination in State and Local Governments: An Assessment of the U.S. Department of Justice’s Employment Litigation Section*” from September 2001 is included at this location in this folder. This report is available online at <http://www.usccr.gov/pubs/dojels/main.htm> and was not scanned. If the report is no longer available at this address, please contact the George W. Bush Presidential Library.